

NONDISCRIMINATION / EQUAL OPPORTUNITY

The Board is committed to a policy of nondiscrimination and equal opportunity in relation to race, color, religion, sex, sexual orientation, age, national origin, and disability. This policy will prevail in all matters concerning staff members, students, the public, educational programs and services, and individuals with whom the Board does business. The Superintendent will appoint the compliance officers and/or Title IX Coordinators.

All reports or grievances regarding discrimination in employment other than those regarding discrimination on the basis of sex should be directed to the Superintendent's office of compliance. All complaints or reports of discrimination on the basis of sex shall be directed to the Title IX Coordinator per Policy ACA.

Adopted: August 10, 2020

LEGAL REF.: 22-31-1 NMSA *et seq.*, School Athletic Equity Act
 28-1-2 NMSA *et seq.*
 20 U.S.C. 1092(f)(6)(A)(v), Sexual Assault
 20 U.S.C. 1400 *et seq.*, Individuals with Disabilities
 Education Act
 20 U.S.C. 1681, Education Amendments of 1972, Title IX
 20 U.S.C. 1703, Equal Employment Opportunity Act of 1972
 29 U.S.C. 794, Rehabilitation Act of 1973, (Section 504)
 34 CFR Part 106, Nondiscrimination on the basis of Sex in
 Education
 34 U.S.C. 12291(a)(8), (10), (30) Domestic Violence, Dating
 Violence, Stalking
 42 U.S.C. 2000, Civil Rights Act of 1964, Titles VI and VII
 42 U.S.C. 12101 *et seq.*, Americans with Disabilities Act

CROSS REF.: ACA - Sexual Harassment
 GBA - Equal Employment Opportunity
 GCQF - Discipline, Suspension, and Dismissal of
 Professional Staff Members
 GDQD - Discipline, Suspension, and Dismissal of
 Support Staff Members
 IHBA - Special Instructional Programs and
 Accommodations for Disabled Students
 JB - Equal Educational Opportunities
 JII - Student Concerns, Complaints, and Grievances
 JJIB - Interscholastic Sports
 JK - Student Discipline
 JKD - Student Suspension/Expulsion
 KED - Public Concerns/Complaints about Facilities or
 Services